

COMMITMENT

Iron Road's environmental performance is an important part of our business and for the communities in which we operate. We strive to work with communities and all stakeholders towards a bright and confident future that improves local and regional economic, social and environmental outcomes.

Iron Road seeks to do this by ensuring we provide a net benefit for the environment and communities within which we operate. To achieve this we will:

- Meet or exceed all relevant environmental laws, regulations and approval conditions,
- Identify, monitor and manage environmental aspects of our business to maximise benefits and minimise adverse impacts, including preventing pollution,
- Strive for excellence in environmental performance through setting goals in consultation with the community,
- Improve performance by undertaking appropriate environmental research and development, preferably utilising a partnership approach,
- Ensure our environmental systems and procedures are appropriate to the nature and scale of our activities are fully integrated into our business,
- Train and support our employees and contractors to ensure we have the necessary skills and technology to meet or exceed our environmental performance expectations,
- Develop, implement and continually improve work practices that enable us to identify, assess and manage environmental risks and opportunities,
- Communicate, engage and build trust with communities, regulators and other stakeholders on our environmental performance,
- Publicly report our environmental performance on a regular basis; and
- Provide adequate resources to implement and regularly review this policy.

A handwritten signature in black ink, appearing to read "Andrew Stocks".

Andrew Stocks
Managing Director
Iron Road Limited