

COMMITMENT

Iron Road Ltd is committed to conducting its activities in an ethical and responsible manner for the mutual benefit of our shareholders, employees and those who may be impacted by our activities. The following tenets of behaviour guide our activities.

We are committed to providing a safe and healthy working environment for all our employees and contractors, as well as those affected by our work.

We are committed to protecting the environment by planning and conducting activities in an acceptable and responsible manner.

We will establish and make effective positive communication with local traditional owners and other groups we encounter during our activities. We also recognise the desire of traditional owners to fulfil their responsibilities as required by their culture.

We will not jeopardise our long-term goals for short term benefit and will embrace an improvement ethos in all our activities.

To enable Iron Road Ltd to fulfil these tenets, we:

- Ensure compliance with all laws and regulations as the minimum standard for management practices;
- Establish positive and cooperative relationships with government agencies that regulate our business and activities;
- Establish annual goals for improvement of each operation and assign responsibilities and accountability for management performance;
- Establish systems, procedures and standards for safety and health, the protection of the environment and for communication with communities within the vicinity of our operations;
- Train employees and contractors in our systems, procedures, responsibilities and standards; Work to mitigate the effects of our activities on communities and the environment;
- Maintain and evaluate our ability to respond effectively to all types of emergencies;
- Contribute to the economic and social well-being of our employees and communities in which we operate;
- Audit performance and regularly report the results, and
- Keep our stakeholders informed



Larry Ingle
Chief Executive Officer
Iron Road Ltd