

COMMITMENT

Iron Road Limited's environmental performance is an important part of our business and for the communities in which we operate. We strive to work with communities and all stakeholders towards a bright and confident future that improves local and regional economic, social and environmental outcomes.

Iron Road seeks to do this by ensuring we provide a net benefit for the environment and communities within which we operate.

To achieve this we will:

- Meet or exceed all relevant environmental laws, regulations and approval conditions;
- Identify, monitor and manage environmental aspects of our business to maximise benefits and minimise adverse impacts, including preventing pollution;
- Strive for excellence in environmental performance through setting goals in consultation with our stakeholders;
- Improve performance by undertaking appropriate environmental research and development, preferably utilising a partnership approach;
- Ensure our environmental systems and procedures are appropriate to the nature and scale of our activities and are fully integrated into our business;
- Train and support our employees and contractors to ensure we have the necessary skills and technology to meet or exceed our environmental performance expectations;
- Develop, implement and continually improve work practices that enable us to identify, assess and manage environmental risks and opportunities;
- Communicate, engage and build trust with communities, regulators and other stakeholders on our environmental performance;
- Publicly report our environmental performance on a regular basis;
- Ensure that all employees, contractors and suppliers of goods and services to Iron Road who enter Iron Road-managed sites are aware of this policy and their obligations; and
- Provide adequate resources to implement and regularly review this policy whilst taking into consideration evolving community expectations, technology, management practices, scientific knowledge and business structure.

A handwritten signature in black ink, appearing to read "Andrew Stocks".

Andrew Stocks
Managing Director
Iron Road Limited